

The ^{CCPS} BOARD REPORT

December 9, 2025



KSA Data Review A District Moving Forward

A review of the Kentucky Summative Assessment (KSA) results highlighted this month's meeting, with Assistant Superintendent Kelly Fithen and each principal providing a summary of the encouraging results.

"District-wide, we have seen a lot of successes, and tonight we're here to celebrate," Ms. Fithen said. "The initiatives we have put into place are obviously working. It does take time, but we are moving forward and seeing those gains right before our eyes."

SEE PAGES 3-4



Hannah McClure name honored as former school makes transition

The district's historic Hannah McClure building has been officially named the Hannah McClure Cardinal Community Center. Board members highlighted the importance of preserving the name due to its deep historical and community significance.

The Board voted at the November meeting to use the facility for future community engagement and programming. A soft opening is planned for January.



2027-28 calendar approved

The Board unanimously approved the final reading of the 2027-2028 school calendar, supporting multi-year planning for staff, families, and district operations.

View the [2027-28 calendar HERE](#).



2026 ORGANIZATIONAL MEETING: TUESDAY, JANUARY 6

NOTABLE & QUOTABLE

"Our road to Greatness is visible across the district."

-Assistant Superintendent Kelly Fithen discussing the Kentucky Summative Assessment results



Board of Education
GREATNESS RECOGNITIONS
School Café Heroes

Pages 5-6



CCPS team members volunteered as Salvation Army Bell Ringers at Kroger, with Supt. Howard acknowledging these Engaged Citizens during his report to the Board.



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Ashley Ritchie-Rowland, Chair (District 5)
Dr. Dora Hall, Vice Chair (District 2)

Paula Thomas (District 3)
Ben Dorsey (District 4)
Carl Kiser (District 1)

CCPS
Supt. Dustin Howard
CAO/Asst. Supt. Kelly Fithen
COO Brandon Watkins
Full Admin Team

→ In other action, the Board...

- Set its 2026 organizational meeting— where the Board selects its chair, vice chair, and sets meeting dates for the year —for Tuesday, January 6th, at 6 p.m.
- Approved geotechnical exploration for athletic field work at Robert D. Campbell. Solid Ground was selected for the work due to competitive pricing, quick turnaround, and prior successful work with the district.
- Approved construction documents for roof renovations at Baker Intermediate and RDC. The project will go out for a 30-day bid period, with openings expected at the end of February.
- Approved several change orders related to the Clark County Preschool project, resulting in a credit of \$11,199.45 returned to the project’s contingency fund. Most of the changes stem from closing unused purchase orders.
- Approved \$5,000 toward sending the district’s three Amazing Shake winners to represent CCPS at the global competition in Atlanta. Superintendent Howard praised Amber Murphy for her leadership in orchestrating a week-long competition involving 150 students and multiple community partners.
- Approved attendance to the Kentucky School Boards Association conference February 20–22 in Louisville.
- Approved the monthly Financial Report and approved payment of salaries and accounts payable.
- Approved numerous consent agenda items. [VIEW AGENDA.](#)

→ Superintendent’s Report

Dustin Howard:

District leadership is reviewing KSA data and developing the Comprehensive District Improvement Plan, focusing on reading, math, college readiness, and graduation rates. The finalized plan will be presented to the board in January and will be available publicly and at each school, outlining strategies, responsibilities, and budgets.

Thank you to the many district employees who are supporting Salvation Army bell ringing at Kroger, and to everyone who helped share 7,515 Thanksgiving meals with students and families—highlighting our commitment to community connection.

For 2026, Hall’s on the River will provide birthday gifts: \$20 gift cards for all staff, \$20 gift cards for all students in grades 7–12, and \$15 gift cards for PreK–6, celebrating our district’s community connections. Special thanks to Hall’s owner Karl Crase for partnering with us on providing this amazing perk for our staff and students. Because of our ongoing collaboration and our vision to connect our district and community as ONE, everyone is going to get Halls on the River free for their birthday. I’m super pumped about that.

Finally, special thanks to our principals, Food Services Director Dr. Jennifer Muncy, Program Lead Anna Hall, and school and café staffs for their dedication to community and family engagement with the wonderful success of the holiday meals.





Kentucky Summative Assessment (KSA) Results

24-25 Assessment & Accountability Overview

CLARK COUNTY PUBLIC SCHOOLS

is **GROWING GREATNESS!**

CLICK IMAGE FOR SUMMARIES OF ALL SCHOOLS' RESULTS



VIEW RESULTS SNAPSHOT

Celebrations:

- Strong upward movement and notable gains at elementary, middle, and high school levels
- Emphasis on growth, belonging, and consistent instructional practices

"We were very excited to finally get our results. We would like to take a deeper look into our data, emphasize some of the highlights, and also acknowledge some of our areas for growth. Our principals are here tonight to provide a brief overview of their school's specifics." -Ms. Fithen



KELLY FITHEN
Assistant Superintendent/
Chief Academic Officer



VIEW RESULTS SNAPSHOT

Growth Focus:

- Strengthening co-teaching models (station & parallel teaching)
- Enhanced specially designed instruction (SDI)
- Emphasis on written constructed responses
- Continuing Kagan structures, walk-and-learn cycles, and stronger PLCs

"I'm so proud of our staff and students. Overall, we were pleased with the growth, but we always want more and will keep working hard." -Mr. Mounts



JOSH MOUNTS
Principal



VIEW RESULTS SNAPSHOT

Instructional Drivers:

- Strong STEM instruction
- Continued implementation of OG phonics, Kagan strategies, unit planning, and collaboration

Growth Focus:

- Maintain momentum through small adjustments with big impacts
- Continue relationship building and focus on student well being

"We're so proud of our staff and students and how well they performed. We were in the top 20% in the state for growth, moving up 180 schools from last year." -Ms. Swart



MEGAN SWART
Principal



VIEW RESULTS SNAPSHOT

Growth Focus:

- Improving outcomes for students with IEPs

Next Steps:

- Individualized student pathways
- Continued emphasis on meeting diverse learning needs
- Sustaining high growth

"In the year 23-24, GRC was rated in the bottom 23% of high schools. Fast forward to last year, we made the top 30%. We were 3.9 points away from blue. I could not be more proud, but we're not done yet." -Mr. Arms



JUSTIN ARMS
Principal





Principal Mary Maldonado was not able to attend the Board meeting due to the Justice Jingle event.

VIEW RESULTS SNAPSHOT

Growth Focus:

- Increasing math proficiency, especially moving students into proficient/distinguished levels

“Justice continues to show strong consistency and upward movement.”
-Ms. Fithen



TIFFANY SMITH
Principal



VIEW RESULTS SNAPSHOT

Success Drivers:

- Advisory classes for test-taking strategies
- Prioritized appropriate accommodations
- Station teaching
- Cooperative learning structures
- More data-driven PLC conversations with deeper reflection
- BARR program focusing on intrinsic motivation, connections

“I’m so blessed to have some of the hardest working teachers and kids that I’ve ever seen. Watch out — we’ll be green next year.” -Ms. Smith



DIANA JACKSON
Principal



VIEW RESULTS SNAPSHOT

Growth Focus:

- Subgroup focus: Students with IEPs
- Strengthening SDI (specially designed instruction)
- Increased co-planning between EC and general ed teachers

“I want to stress how proud I am of my staff and students. They are truly amazing and they work hard each and every day. Our school climate score is in the top 19% in the state. That tells a lot about what we have inside our building.” -Ms. Jackson



ANITRIA COSTON
Principal



VIEW RESULTS SNAPSHOT

Growth Focus:

- Refining collaborative planning structures
- Coaching and intentional instructional support
- Data-driven differentiation through PLCs
- Strengthening K–2 foundational reading to sustain long-term growth

“We are encouraged about the growth we had at Strode. It takes time to turn the tide, but we are excited to see what this will look like over the next few years.” -Ms Coston

WRAP-UP

- Leadership expressed pride in the progress across all schools.
- Emphasis on continuous improvement, targeted coaching, and ongoing support.
- The district is confident in the continued upward trajectory.

“We’re excited about all the initiatives in place. As a district, we will continue to work with our students and our staff, continue to coach everybody on board, and continue on our road to Greatness here in Clark County.”
-Ms. Fithen



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GREATNESS RECOGNITIONS

The Clark County Board of Education Greatness Recognitions honor staff, students, and community members who exemplify one or more of the Portrait of a Clark County Learner competencies. These ENGAGED CITIZENS consistently show Growing Greatness in action!

GROWING GREATNESS
CLARK COUNTY PUBLIC SCHOOLS

CLARK COUNTY PUBLIC SCHOOLS CERTIFICATE OF GREATNESS

Feeding thousands of students every day is a task that many cannot imagine. The amount of hard work and organization that goes on behind the scenes is something that you have to see to believe. Tonight, we would like to extend our deepest gratitude for our school nutrition staff as Engaged Citizens in their efforts to feed not only students, but their families as well.

Preparing and serving 7,515 Thanksgiving meals was a monumental task and you handled it with grace, efficiency, and heart. Because of your dedication, thousands of students and their families were able to enjoy a warm, nutritious holiday meal. You are the heartbeat of our schools and we are so proud of the work you do every day.

Thank you for your service in making this holiday season special and for your willingness to start it all again tomorrow, as you prepare to serve Holiday meals across our district.

Dr. Jennifer Muncy, Nominator

GROWING GREATNESS
CLARK COUNTY PUBLIC SCHOOLS

ENGAGED CITIZEN

BAKER INTERMEDIATE CAFÉ STAFF



Principal Josh Mounts, Carol Charles, Lowell Dickerson, Jr., Coleene Albright, Brittany McIntosh, Jackie Watkins, Shaylynn Leach, Manager Karla Courter, Superintendent Dustin Howard

GROWING GREATNESS
CLARK COUNTY PUBLIC SCHOOLS

ENGAGED CITIZEN

CLARK COUNTY PRESCHOOL CAFÉ STAFF



Director of Early Learning/Principal Jillian Blanton, Sherry McPhearson, Jessica Vaughn, Karen Maggard, Rebecca Reffitt, Manager Hannah Roberts, Superintendent Dustin Howard

GROWING GREATNESS
CLARK COUNTY PUBLIC SCHOOLS

ENGAGED CITIZEN

CONKWRIGHT ELEMENTARY CAFÉ STAFF



Assistant Principal Ada Damron, Principal Megan Swart, Randi Flanery, Eva Vaughn, Stephanie Underwood, Manager Megan McIntosh, Superintendent Dustin Howard



GROWING GREATNESS
CLARK COUNTY PUBLIC SCHOOLS

ENGAGED CITIZEN

GRC HIGH SCHOOL CAFÉ STAFF



Principal Justin Arms, Jenny Miller,
Manager Gina Walker, Mary Melton, Tammy Liggett,
Superintendent Dustin Howard

GROWING GREATNESS
CLARK COUNTY PUBLIC SCHOOLS

ENGAGED CITIZEN

JUSTICE ELEMENTARY CAFÉ STAFF



Nikki Techau, Tonya Langdon,
Loretta Hawbaker, Katie Bashaw-Barker,
Superintendent Dustin Howard

GROWING GREATNESS
CLARK COUNTY PUBLIC SCHOOLS

ENGAGED CITIZEN

RDC JUNIOR HIGH CAFÉ STAFF



Assistant Principal Tom Swart, Principal Tiffany Smith,
Andre Sitter, Bonnie Parks, Manager Cindy Reed,
Superintendent Dustin Howard

GROWING GREATNESS
CLARK COUNTY PUBLIC SCHOOLS

ENGAGED CITIZEN

STRODE ELEMENTARY CAFÉ STAFF



Assistant Principal Jordan Fulks, Principal Antria Coston,
Summer Spivey, Manager Donna Finney, Naomi Oldham,
Superintendent Dustin Howard

